The Board

The Board is the decision-making body for all matters of such importance as to be of significance to Quilter as a whole because of their strategic, financial or reputational implications or consequences.

A summary of the matters that are reserved for the Board's decision can be found at plc.quilter.com and includes:

- Board appointments;
- Quilter's strategy;
- Financial statements;
- Capital expenditure;
- Any major acquisitions, mergers or disposals; and
- The appointment and removal of the Company Secretary.

Board Audit Committee

- Reviews the Group's accounting policies and the contents of financial statements.
- Considers the adequacy, scope of work and resourcing of the external and internal auditors.
- Oversees the relationship with our external auditors.
- Monitors the effectiveness of internal financial controls.
- Reviews the whistleblowing procedures.
- Oversees the Group's TCFD reporting.

Board Corporate Governance and Nominations Committee

- Reviews the composition of the Board and recommends the appointment of new Directors.
- Considers succession plans for the Chair and other Board positions.
- Considers succession plans for key executive leadership positions and ensures a robust recruitment framework.
- Monitors the corporate governance standards and practices in place.
- Oversees the Board Performance Review.

Board Remuneration Committee

- Sets the overarching principles and parameters of remuneration policy across Quilter.
- Considers and approves remuneration arrangements for Executive Directors, senior executives and the Company Chair.
- Considers the impact of risk matters on remuneration.
- Approves individual remuneration awards.
- Agrees changes to senior executive incentive plans.

Board Risk Committee

- Oversees risk strategy.
- Recommends the total level of risk Quilter is prepared to take (risk appetite).
- Monitors the Group's risk profile.
- Assesses the top and emerging risks.
- Monitors and reviews the internal control framework.
- Oversees the effectiveness of the Risk and Compliance function.

Chief Executive Officer

The Quilter Board has delegated the day-to-day running of the Group to the Chief Executive Officer. The Chief Executive Officer and Chief Financial Officer (Executive Directors) make and implement operational decisions to manage the Quilter business. To discharge his responsibilities, the Chief Executive Officer is supported by the Group Executive Committee.

Group Executive Committee

The Group Executive Committee members report to the Chief Executive Officer for their respective areas of responsibility and delivery of the Business Plan and Operating Plan. Where appropriate, members of the Group Executive Committee choose to discharge their responsibilities via management committees.

Key management committees

The key management committees oversee specific areas of responsibility such as the Group's risk management, operations, customers and colleagues.